Proyecto:
Improving Community Based Ecotourism in Thala Barivat, Stung Treng, Cambodia

INFORME FINAL

Julio 2017

FONDO 2015 FUNDACIÓN EUROPAMUNDO

INFORME FINAL FUNDACION EUROPAMUNDO

I.- JUSTIFICACIÓN TÉCNICA

Título de Proyecto	Improving Community Based Ecotourism in Thala Barivat, Stung Treng province, Cambodia		
Fecha de inicio	May 2016	**Fecha de finalización**	April 2017
Localización geográfica	Thala Barivat, Stung Treng Province, Cambodia		

DESCRIPCIÓN DEL PROYECTO REALIZADO Y DE SUS MECANISMOS DE EJECUCIÓN, CON EXPLICACIÓN, EN SU CASO, DE LAS MODIFICACIONES REALIZADAS, SOBRE EL PROYECTO ORIGINAL

The project "Improving Community Based Ecotourism in Thala Barivat - ICBET" was funded by Europamundo Foundation with official recognition by the Ministry of Tourism, Cambodia. The project was implemented by an experienced Cambodian NGO Mlup Baitong from May 2016 to April 2017 at Preah Rumkel and Borey Osvay communes, Thala Barivat district, Stung Treng province, Cambodia.

Activities during the first few months revolved around community mobilization and capacity-building for members of local tourism authorities and tourism service providers. In each of the selected CBET sites (Preah Rumkel and Borey Osvay), inception meetings were conducted to inform community members about project objectives and activities to ensure full participation and ownership. A total of 88 people participated in these meetings, of whom 53 were female.

Site visits were organized for high-level officials of the Stung Treng Provincial Tourism Department to discuss project coordination and for the establishment of CBET Management Committees (CBETMC). For both sites, a total of 26 CBET Management Committee members were selected, of whom 10 are females, and discussions were held on the management structure of the CBETMC and the review of community-based tourism by-laws. During these capacity building activities, selected CBETMC members learned how to communicate with stakeholders and visitors; how to implement and monitor project activities; the role and duty of community leadership; and note taking during meetings and report writing.

For each site, seven different groups of tourism service providers were established (i.e. homestay, food preparation, guide, boat trip, Khmer classical show, community environmental attendants, and souvenir production). There are a total of 54 tourism service providers in Borey Osvay (34 females), and 85 in Preah Rumkel (39 females). For both the tourism service providers as well as CBET Management Committee members, a study tour visit to near-by Chambok, a model CBET site, was organized.

As the final stage, the project focused on the establishment and renovation of CBET facilities and on creating marketing and advertising mechanisms for community-based ecotourism in Preah Rumkel and Borey Osvay.

DESCRIPCIÓN DE LOS OBJETIVOS PREVISTOS Y GRADO DE CUMPLIMIENTO

The project's purpose is to empower community members and improve their living standard through promoting community based ecotourism, as well as promote environmental conservation, including the forests which contribute to mitigation of and adaptation to climate change and green development. To achieve these objectives, the project set up the following five outcomes with embedded activities.

- Management systems of the Preah Rumkel and Borey Osvay CBET are improved
- Capacities of the CBET Management Committee (MC) members and tourism service providers of both CBETs are improved
- Mechanism for protection of natural resources, especially forest and dolphin is improved
- Advertisement/marketing mechanisms of both CBETs are improved
- Tourism facilities both CBETs are renovated

EXPLICACIÓN DETALLADA DE LOS RESULTADOS PREVISTOS Y GRADO DE CUMPLIMIENTO

The objectives and outcomes were achieved as follows:

Outcome 1: Management systems of the Preah Rumkel and Borey Osvay CBET are improved

To achieve this outcome the project conducted several activities, including a meeting with the director of the Stung Treng Provincial Department of Tourism (PDoT) to discuss project launching, partnership, and coordination for implementation of the project. After the initial meeting, Mlup Baitong representatives and the PDoT team (including the Director) organized site visits to familiarize themselves with the actual situation, and the project staff facilitated CBET management committees (CBETMCs) to conduct project launching ceremonies at each site to inform CBET members and other relevant stakeholders, including commune council members, police officers, and village chiefs, about the project implementation and motivate them to participate in the project implementation process. 88 participants (53 women) participated in these events and were highly satisfied with CBET establishment/development and strongly committed to support this project.

The project facilitated the re-election of the CBETMC members of each site: 15 CBETMC members (5 women) were elected for Preah Rumkel and 12 (5 women) for Borey Osvay with official recognition from the respective commune councils. The project then facilitated each CBETMC to revise their bylaws and regulations and submitted them to the relevant authorities, obtaining official approvals.

In addition, the project staff facilitated each CBETMC to conduct meetings with CBET members to identify potential tourism service providers. In total, 42 CBET members and potential tourism service providers (17 women) participated in these discussions. As a result, seven groups of tourism service providers including homestays, food preparation, guides, boat trip providers, Khmer traditional arts shows, community environmental attendants, and souvenir producers were established in each CBET site. Please see table 1 below.

EXPLICACIÓN DETALLADA DE LOS RESULTADOS PREVISTOS Y GRADO DE CUMPLIMIENTO (continuación)

Table 1: Types of service groups by CBET

		Total	Female
Borey Osvay CBET			
1	Homestays	8	4
2	Boat trip providers	6	0
3	Tour guides	10	8
4	Khmer traditional arts show	6	1
5	Community environmental attendants	5	2
6	Souvenir producers	4	4
7	Food preparation	15	15
	Total Borey Osvay CBET	**54**	**34**
Preah Rumkel CBET			
1	Homestays	12	6
2	Boat trip providers	20	2
3	Tour guides	15	2
4	Khmer traditional art show	5	1
5	Community environmental attendants	5	2
6	Souvenir producers	12	10
7	Food preparation	16	16
	Total Preah Rumkel CBET	**85**	**39**
Borey Osvay & Preah Rumkel CBET			
1	Homestays	20	10
2	Boat trip providers	26	2
3	Tour guides	25	10
4	Khmer traditional art show	11	2
5	Community environmental attendants	10	4
6	Souvenir producers	16	14
7	Food preparation	31	31
	Grand Total	**139**	**73**

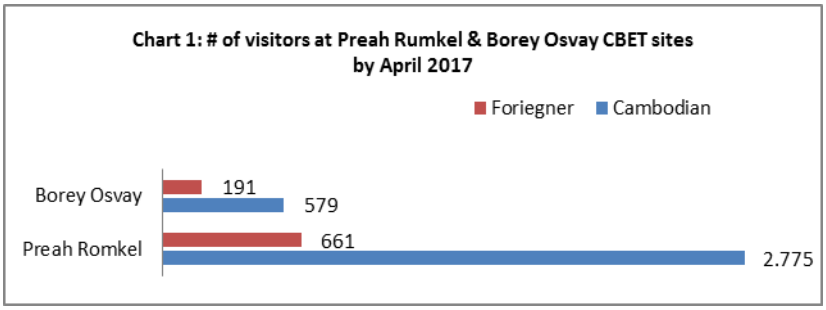
Outcome 2: Capacities of the CBET Management Committee (MC) members and tourism service providers of both CBETs are improved

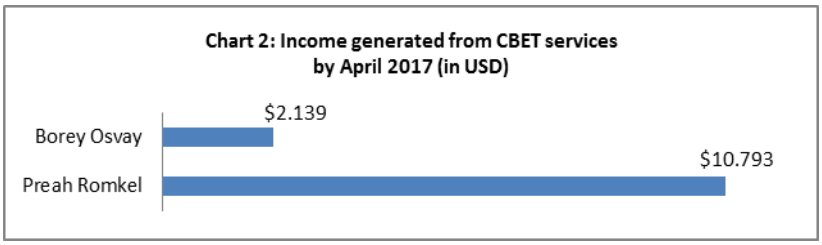
In this regard, the project staff provided training to each CBETMC on management and the concept of leadership. There were 34 CBETMC members and service providers (9 women) participating in these training courses. They learned how to communicate with stakeholders and visitors, how to monitor activity implementation, the roles and duties of leaders, leadership styles etc. In addition, the project staff provided two trainings to 32 CBETMC members (10 women) on minutes and report writing. As a result, they have improved their abilities in writing meeting minutes and reports, and compiling CBET relevant documents.

Furthermore, the project staff conducted trainings on financial management and bookkeeping for 10 CBETMC members (7 women) at Preah Rumkel CBET and for 12 CBETMC members (5 women) at Borey Osvay, improving their records on incomes and expenditures in their bookkeeping. Project staff also provided trainings on hospitality to 12 CBETMC members (5 women) at Borey Osvay and 21 CBETMC members and CBET service providers (12 women) at Preah Rumkel, as well as on

homestay services to 15 CBETMC members and home stay owners (9 women) at Borey Osvay. Additional training was provided on how to guide tourists to 12 CBETMC members (5 women), three tourist guides (1 woman) and one PDoT officer at Preah Rumkel CBET and to 14 CBETMC members (8 women) at Borey Osvay.

The project staff facilitated the CBETMCs and their members to provide CBET services to 770 visitors which generated income of USD 2,139 at Borey Osvay, and to 3,436 visitors which generated income of USD 10,793 at Preah Rumkel, during the period of project implementation, see Chart 1 and 2.





Outcome 3: Tourism facilities at both CBETs are renovated

To achieve this outcome, the project staff conducted meetings with Borey Osvay and Preah Rumkel CBETMCs to prepare tourism facility development plans. As a result, the project staff and CBETMCs produced 6 attractive CBET road maps and 5 billboards and installed them at the CBET sites. They also designed tour itineraries and tree planting areas for tourists. Additionally, our project staff members conducted meetings with 30 CBETMC members (11 women) to discuss the development of tourism facilities such as community restaurants and community Visitor Information Centers (VICs). Afterwards, the project staff and CBETMCs renovated a restaurant, a toilet, and installed a 700 liter plastic basin in Borey Osvay and 6 concrete water basin rings and water system for a toilet in Preah Rumkel.

Outcome 4: Advertisement/marketing mechanisms of both CBETs are improved

The project facilitated both CBET sites to improve their advertisement/marketing materials in order to increase numbers of tourists to visit CBETs. The project staff and CBETMCs prepared CBET information and photos and uploaded them to the website of the Provincial Department of Tourism of Stung Treng. The project staff members also distributed 1,300 sheets of CBET leaflets, 7 sets of CBET guide uniforms for tour guides, 40 CBET logo flyers and 2 PVC banners to the public for promoting Borey Osvay and Preah Rumkel CBETs.

Meanwhile, the project staff in cooperation with Stung Treng PDoT organized 2 familiarization trips to advertise both sites to potential visitors and stakeholders. 42 participants joined the trips (12 women):

2 tour operators from two main tour association companies (PATA and CATA), 15 hotel and guest house owners, and 10 university students from the Royal University of Phnom Penh and the University of Human Resource. The participants received information about the CBET sites, CBET development and available services in place and community livelihoods. This helped both CBET sites to spread information to important interest groups and to promote their services.

Additionally, the project staff facilitated CBETMC members to participate in the River Festival organized by the Ministry of Tourism in Stung Treng province from 24 to 26 March 2017. During the festival, the representatives of both CBETs displayed their products and distributed CBET information to participants who attended the event.

By the end of this project, the management capacities of both CBETMCs have been improved compared to the early start of the project. The recording system were better recorded and presented within the CBETMCs and stakeholders. The numbers of foreign visitors were properly recorded of about 4,200 visitors with the total generated income of about 13,000USD. Beside this the numbers of local visitors (in estimation about 5,000visitors) and informal incomes were not recorded and registered into the community system.

Outcome 5: Mechanism for protection of natural resources, especially forest and dolphin is improved

To achieve this outcome, the project coordinated the CBETMCs at both sites to construct one boat per site to conduct patrols to protect natural resources including dolphins and forests, and to transport visitors. The project and CBETMCs did not encounter any illegal activities in the CBET sites. In addition, the project staff facilitated CBETMCs to organize awareness campaigns on natural resource management and protection in both communities. In Preah Rumkel and Borey Osvay, 127 community and CBETMC members (70 women), and 70 community and CBETMC members (33 women) participated in the campaigns. During the campaigns, they raised awareness about the importance of natural resources contributing to sustainable economic development, maintaining the environment, and climate change mitigation and adaptation.

RELACIÓN DETALLADA DE LAS ACTIVIDADES REALIZADAS Y GRADO DE EJECUCIÓN

Please refer to previous section on the details of the activities carried out. Below table provides an overview of the main components of the various activities and their level of completion.

ACTIVITY	LEVEL OF COMPLETION (%)
Organize consultation meeting to review management structures and committees	100%
Organize consultation meeting to revise the CBET bylaws	100%
Organize re-election of the CBET Management Committees (CBETMCs).	100%
Submit the Management Structure, bylaws and MCs to relevant authorities/institutions.	100%
Organize community meeting to select tour guide and service providers	100%
Provide training to MC members on management	100%
Provide training to service providers on related skills	100%
Organize study visit.	100%
Develop maps, tour itinerary, bill boards and signboards	100%
Renovate/establish tourism facilities	100%
Develop advertisement facilities for both CBETs	100%
Organize familiarization trip with stakeholders	100%

BENEFICIARIOS: DESCRIPCIÓN Y CUANTIFICACIÓN. GRADO DE PARTICIPACIÓN EN EL PROYECTO

The project target area is composed of two isolated rural communes, Borey Osvay and Preah Rumkel, situated on the banks of the Mekong River in Thala Barivat district, Stung Treng province, north-eastern Cambodia. This location has been identified as a Ramsar site with biodiversity of "international importance" (Ramsar Convention on Wetlands, 2009) with a total population of approximately 2,984 people (1,618 women) from 590 families and 4,900 people (2,646 women) from 1,024 families respectively.

Agricultural activities are limited by the lack of cultivatable land; of the 7,000 hectares of commune land only 1,000 hectares are currently agricultural land due to extensive forest coverage on the remaining land. Around 50% of households in Preah Rumkel and Borey Osvay face annual food insecurity. Additional income is frequently generated from activities such as raising livestock, collecting non-timber forest products and hiring out labor.Environmentally-damaging practices such

as hard-wood timber logging and hunting wildlife are often used to generate supplementary income.

In contribution of addressing the aforementioned problems, community-based ecotourism projects have been initiated in these communes since 2007 by Mlup Baitong and another local NGO, and communities have initially been empowered to manage the CBET sites. However, the communities needed further support in order to independently manage and sustain their CBET activities and services. This is due to the lengthy character of the empowerment process, lack of financial support, lack of basic tourism facilities, as well as management skills.

It is estimated that there are 153 direct beneficiaries from the project, out of which 102 are women. Indirect beneficiaries account for an estimated 6,142, out of which 3,057 are women.

Beneficiaries - per expected outcome:

Outcome 1: Management systems of the Preah Rumkel and Borey Osvay CBET are improved

The project facilitated the re-election of the CBETMC members of each site: 15 CBETMC members (5 women) were elected for Preah Rumkel and 12 (5 women) for Borey Osvay with official recognition from the respective commune councils. In addition, the project staff facilitated each CBETMC to conduct meetings with CBET members to identify potential tourism service providers. In total, 42 CBET members and potential tourism service providers (17 women) participated in these discussions.

Outcome 2: Capacities of the CBET Management Committee (MC) members and tourism service providers of both CBETs are improved.

The project provided training to each CBETMC on management and the concept of leadership. There were 34 CBETMC members and service providers (9 women) participating in these training courses.In addition, the project staff provided two trainings to 32 CBETMC members (10 women) on minutes and report writing.

Furthermore, the project staff conducted trainings on financial management and bookkeeping for 10 CBETMC members (7 women) at Preah Rumkel CBET and for 12 CBETMC members (5 women) at Borey Osvay, improving their records on incomes and expenditures in their bookkeeping. Project staff also provided trainings on hospitality to 12 CBETMC members (5 women) at Borey Osvay and 21 CBETMC members and CBET service providers (12 women) at Preah Rumkel, as well as on homestay services to 15 CBETMC members and home stay owners (9 women) at Borey Osvay. Additional training was provided on how to guide tourists to 12 CBETMC members (5 women), three tourist guides (1 woman) and one PDoT officer at Preah Rumkel CBET and to 14 CBETMC members (8 women) at Borey Osvay.

Additionally, the project staff facilitated 26 CBETMC members (10 women), one PDoT officer and one commune council member to visit a model CBET site in Kampong Speu province.

Outcome 3: Tourism facilities both CBETs are renovated

The project conducted meetings with 30 CBETMC members (11 women) to discuss the development of tourism facilities such as community restaurants and community Visitor Information Centers (VICs).

Outcome 4: Advertisement/marketing mechanisms of both CBETs are improved.

The project, in cooperation with Stung Treng PDoT, organized 2 familiarization trips to advertise both CBET sites to potential visitors and stakeholders. 42 participants joined the trips (12 women).

Outcome 5: Mechanism for protection of natural resources, especially forest and dolphin is improved

The project facilitated CBETMCs to organize awareness campaigns on natural resource management and protection in both communities. In Preah Rumkel and Borey Osvay, 127 community and CBETMC members (70 women), and 70 community and CBETMC members (33 women) participated in the campaigns.

ESTRATEGIAS PARA LA VISUALIZACIÓN DE LA PARTICIPACIÓN DE EUROPAMUNDO EN EL PROYECTO Y SU DIFUSIÓN

1) The following web articles on the project and Europamundo's contribution have been published on UNWTO's website:

http://cooperation.unwto.org/news/2016-09-21/unwto-project-help-strengthen-community-based-ecotourism-initiatives-northeastern-ca

http://step.unwto.org/news/2017-07-07/ste-ep-project-ecotourism-promotion-northern-cambodia-completed-successfully

2) Europamundo's logo are featured on project banners and promotional materials etc. Please see project activities photos (Annex I).

3) Mlup Baitong's 2016 Annual Report (Annex II)

4)UNWTO's ST-EP brochure (Annex III)

COLABORACIONES ESTABLECIDAS A LO LARGO DEL PROYECTO. REDES

The project conducted several meetings with the director of the Stung Treng Provincial Department of Tourism (PDoT) to discuss project launching, partnership, and coordination for implementation of the project. It also collaborated with CBET management committees (CBETMCs) to conduct project launching ceremonies at each site to inform CBET members and other relevant stakeholders, including commune council members, police officers, and village chiefs, about the project implementation and to motivate them to participate in the project implementation process.

The project collaborated with the Kampong Speu Province for the organization of a study visit to the model CBET site "Chambok CBET". During the study visit, Mr. Touch Morn, chairman of "Chambok CBET", shared the background of Chambok CBET establishment, development, achievements, challenges and solutions.

The project collaborated with the Stung Treng PDoT to organize 2 familiarization trips to advertise both CBET sites to potential visitors and stakeholders. 2 tour operators from two main tour association companies (PATA and CATA), 15 hotel and guest house owners, and 10 university students from the Royal University of Phnom Penh and the University of Human Resource, participated in these familiarization trips.

Additionally, the project liaised with the Ministry of Tourism of Cambodia on participation of CBETMC members in the River Festival held in Stung Treng province from 24 to 26 March 2017.

VALORACIÓN GLOBAL DE LA EJECUCIÓN DEL PROYECTO, PERSPECTIVAS DE VIABILIDAD/SOSTENIBILIDAD DEL PROYECTO

Upon approval of the Project funding, pre-project arrangments were made with the Ministry of Tourism and the Cambodian NGO Mlup Baitong, and project activities were launched in May 2016. During the first six months, most planned activities have been carried out accordingly and all remaining planned activities for the whole project were completely finished in April 2017.

The CBETMCs' capacity were built and made CBETMCs stronger in terms of management and leadership. Preah Rumkel and Borey Osvay CBETMCs now have appropriate CBET management systems with strong supporting documents (e.g. bylaws, regulations, guidelines, plans etc.) and use them to manage their CBET sites effectively. The conflicts of interest and management problems existing at the sites before the project started were curbed, and revenues were well managed and increased compared to the previous years.

Attractive marketing materials were produced and disseminated to the public. This helped to increase numbers of visitors both Khmer and foreigner to come to the sites and improved incomes.

The project built capacity of CBETMCs and their members to manage and provide good services to visitors and improved CBET coordination meetings where communities, authorities, technical departments, and NGOs could share experiences, raise concerns and solutions, and request support. This mechanism along with CBETMCs' capacity will hopefully ensure the sustainability of the CBETs.

Although Preah Rumkel and Borey Osvay CBET sites improved their facilities and competencies, they could still benefit from further financial and technical support to update facilities and skills, as revenue collected through tourism is not yet sufficient to expand the CBET facilities and services.

During the period of project implementation, the project staff and CBETMCs learned the following lessons:

- The regular patrolling at the CBET sites and reflection meetings, designed to share progress and challenges among all project team members and CBETMC members, proved to be a good forum for adjusting the project plan as circumstances changed and helping to ensure that the project implementation is on the right track.
- The organization of the familiarization trips provided support and ensured good cooperation with sub-national authorities, technical departments, universities and tour companies.

RELACIÓN DE ANEXOS QUE SE ADJUNTAN
Annex I : Project activities photos Annex II : Mlup Baitong's 2016 Annual Report Annex III : UNWTO's ST-EP brochure

II.- JUSTIFICACIÓN ECONÓMICA

The total financial requirements for this project were € 34,200.00. By April 2017, the total approved amount of € 34,200.00 was transferred to Mlup Baitong's account and fully covered the implementation of project activities. The ending budget of the project was zero. The project accomplish the set outcomes in good manner with the smooth cooperation of both target communities, relevant stakeholders especially commune councilors, and Stung Treng Provincial Department Office of Tourism officers.

The financial overview with breakdown of expenditures is provided on the following page:

Mlup Baitong
Project : Improving Community Based Ecotourism in Thala Barivat (ICBET)
Location: Stung Treng
Project Period: 01 May 2016 to 30 April 2017
Reporting Period: 01 May 2016 to 30 April 2017

Exchange rate: 0.9339

Description	# unit	Cost/unit (Euro)	Approved Project Budget (Euro)	Actual Expense 01May-31Oct,2016 (USD)	Actual Expense 01Nov,16-30Apr,2017 (USD)	Total Expense 01 May,2016 to 30Apr,2017 (USD)	Actual Expense 01May16-30Apr17 (Euro)	Variance (Euro)	% Expense
Outcome 1: Management system/structure of the Borey Osvay and Prah Rumkil CBET is reviewed and improved.			A	b1	b2	B=b1+b2	C=B x Exchange	D=A-C	E=C/A
1.1. Organize consultation meeting to review management structures and committees & Technical and field support	2	280	560.00	584.57	-	584.57	545.92	14.08	97%
1.2. Organize consultation meeting to revise the CBET bylaws & Technical and field support	2	280	560.00	517.23	100.00	617.23	576.42	(16.42)	103%
1.3. Organize re-election of the CBET Management Committees (CBETMCs)	2	120	260.00		308.75	308.75	288.34	(28.34)	111%
1.4. Submit the Management Structure, bylaws and MCs to relevant authorities/institutions	2	60	120.00	32.65	90.00	122.65	114.54	5.46	95%
1.5. Organize community meeting to select tour guide and service providers & Technical and field support	2	280	560.00	275.73	308.00	583.73	545.13	14.87	97%
1.6. Technical and field support (DED-PC-PO-PA)		-	-	-	-	-	-	-	
Subtotal			**2,060.00**	**1,410.18**	**806.75**	**2,216.93**	**2,070.35**	**(10.35)**	**101%**
Outcome 2: Capacities of the CBET Management Committee (MC) members and tourism service providers of both CBETs are rebuilt.									
2.1. Provide training to MC members on management & Technical and field support	2	565	1,130.00	1,244.50	-	1,244.50	1,162.21	(32.21)	103%
2.2. Provide training to service providers on related skills& Technical and field support	2	1,605	3,210.00	1,914.23	1,541.21	3,455.44	3,226.97	(16.97)	101%
2.3. Organize study visit & Technical and field support	2	1,350	2,700.00	2,837.51	-	2,837.51	2,649.89	50.11	98%
2.4. Technical and field support (DED-PC-PO-PA)		-	-		-	-	-	-	
Subtotal			**7,040.00**	**5,996.24**	**1,541.21**	**7,537.45**	**7,039.08**	**0.92**	**100%**
Outcome 3: Tourism facilities of Borey Osvay and Prah Rumkil CBET are renovated or established.									
3.1. Develop maps, tour itinerary, bill boards and signboards & Technical and field support	2	2,140	4,280.00		4,612.41	4,612.41	4,307.44	(27.44)	101%
3.2. Renovate/establish tourism facilities & Technical and field support	2	2,140	4,280.00		4,212.20	4,212.20	3,933.69	346.31	92%
3.3. Technical and field support (DED-PC-PO-PA)		-	-		-	-	-	-	
Subtotal			**8,560.00**	**-**	**8,824.61**	**8,824.61**	**8,241.13**	**318.87**	**96%**
Outcome 4: Advertisement/marketing mechanisms of both CBETs are established.									
4.1. Develop advertisement facilities including website, brochures, posters, and leaflets for distribution & Technical and field support	2	1,000	2,000.00		2,245.45	2,245.45	2,096.98	(96.98)	105%
4.2. Organize FAMiliarization Trip for stakeholders including tour operators and university students to expand their market & Technical and field support	1	1,940	1,940.00		2,066.24	2,066.24	1,929.62	10.38	99%
4.3. Technical and field support (DED-PC-PO-PA)		-	-		-	-	-	-	
Subtotal			**3,940.00**	**-**	**4,311.69**	**4,311.69**	**4,026.60**	**(86.60)**	**102%**
Outcome 5: Mechanism for protection of natural resources, especially forest and dolphin is improved.									
5.1. Provide a boat to each CBET for patrolling and transporting visitors & Technical and field support	2	1,550	3,100.00	2,937.92	400.00	3,337.92	3,117.22	(17.22)	101%
5.2. Organize awareness campaign on NRM protection and patrolling activities & Technical and field support	2	750	1,500.00	1,437.66	160.00	1,597.66	1,492.02	7.98	99%
5.3. Technical and field support (DED-PC-PO-PA)		-	-	-	-	-	-	-	
Subtotal			**4,600.00**	**4,375.58**	**560.00**	**4,935.58**	**4,609.24**	**(9.24)**	**100%**
Total Activities			**26,200.00**	**11,782.00**	**16,044.26**	**27,826.26**	**25,986.39**	**213.61**	**99%**
Administration and monitoring:						-	-	-	
- Finance and admin support staff									
- Office operation, meeting and project monitoring			*8,000.00*	*2,159.66*	*6,635.48*	*8,795.14*	*8,213.61*	*(213.61)*	*103%*
Subtotal			**8,000.00**	**2,159.66**	**6,635.48**	**8,795.14**	**8,213.61**	**(213.61)**	**103%**
TOTAL			**34,200.00**	**13,941.66**	**22,679.74**	**36,621.40**	**34,200.00**	**-**	**100%**

Approved by:

Om Sophana
Executive Director

Prepared by:

Duong Sitha
Finance & Admin Coordinator
Date: 05 May,2017

En Madrid, a 17 de julio de 2017

Fdo.: ...

Shanzhong ZHU
Director Ejecutivo, OMT Cooperación Técnica y Servicios